

DEPARTMENT OF TRANSPORTATION
OFFICE OF THE SECRETARY

Action Date: 03-01-89

For Information Only

DEPARTMENTAL PERSONNEL MANUAL

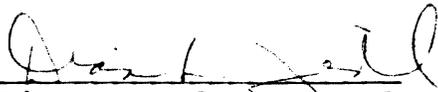
DPM BULLETIN NO. 890-8

DATE: FEB 10 1989

SUBJECT: Schedule C Appointments in a New Administration

Attached is a memorandum from the Office of Personnel Management (OPM) explaining their determination to grant health benefits coverage for Identical Temporary Schedule C (ITC) and New Temporary Schedule C (NTC) positions, established upon a change in Presidential Administration. Please note that according to OPM, the questions of retirement and life insurance benefits coverage for ITC/NTC appointments have been referred to OPM's Chief Counsel for interpretation, and no determination has been made as of this time. If you have any questions, please contact Zee Grant on 366-9440.

Attachment


Director of Personnel

Filing Instructions: File after FPM Chapter 890 Bulletins

Bulletin Expires: Upon Notification

Distribution: Personnel Council Members and Health
Benefit Officers

OPI: M-17/GRANT/69440

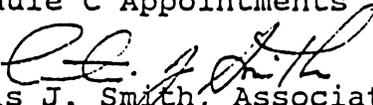
INTERAGENCY ADVISORY GROUP

UNITED STATES
OFFICE OF PERSONNEL MANAGEMENT
WASHINGTON, DC 20415

FEB 1 1989

Secretariat
1900 E St., NW
(202) 632-6266

SUBJECT: Schedule C Appointments In A New Administration

FROM: 
Curtis J. Smith, Associate Director for
Career Entry and Employee Development

TO: Directors of Personnel

Now that President Bush has assumed office, agencies will be appointing representatives of his Administration to Schedule C positions. During the Reagan Administration, the Office of Personnel Management granted authority at 5 C.F.R. 213.3302 for agencies to establish Identical Temporary Schedule C (ITC) or New Temporary Schedule C (NTC) positions upon a change in Presidential Administration. This is the first time agencies will be using the authority after election of a new President. It also is the first time that OPM has considered some of the practical questions that accompany the transition to the Bush Administration.

One question is whether individuals appointed to ITC and NTC positions are eligible for coverage in OPM's health benefits program. OPM excludes certain temporary and intermittent employees from coverage at 5 C.F.R. 890.102(c). However, under 5 C.F.R. 890.102(e) OPM makes the final determination as to the eligibility of specific employees or groups of employees.

OPM has determined, pursuant to 5 C.F.R. 890.102(e), that individuals appointed to ITC and NTC positions as representatives of the new Administration are eligible for enrollment in the health benefits program. ITC and NTC positions are established to facilitate the transition from one Presidential Administration to another, and they are filled by individuals who are intended to be permanent officials of the new Administration. The appointees to such positions are not temporary or intermittent employees who are required to be excluded by 5 C.F.R. 890.102(c) from participation in the health benefits program.

This OPM determination supersedes the statement in FPM Chapter 213, Subchapter 3, Section 5, about the benefits these employees receive. Any questions about this matter should be directed to Donald L. Holum of my office, whose telephone number is 632-6251.