

S5-11. DEVELOPING REGULAR WAGE SCHEDULES

i. Issuance of Wage Schedules.

All Departmental wage schedules, except as indicated below, are issued centrally by the Departmental Office of Personnel. This includes schedules developed through wage surveys conducted by the Department or other lead agencies. The Departmental Office of Personnel will serve as the receiving organization and distribute authorized wage schedules to all affected operating administrations in the Department. Wage schedules shall be authorized by the Departmental Director of Personnel or designee.

- (1) Special wage schedules for employees excluded from FWS coverage (see DPM Subchapter S2-1) shall be issued by the operating administration involved.
- (2) Wage schedules for nonappropriated fund activities' employees shall be issued by the Commandant, U.S. Coast Guard or designee in accordance with OPM regulations specified in FPM Supplement 532-2.

j. Implementation.

Wage schedules will go into effect on the date specified by the lead agency and stated on the schedule. While every effort is made to distribute schedules prior to that date, delayed wage schedule changes will be applied retroactively in accordance with OPM regulations or instructions issued by the Department.