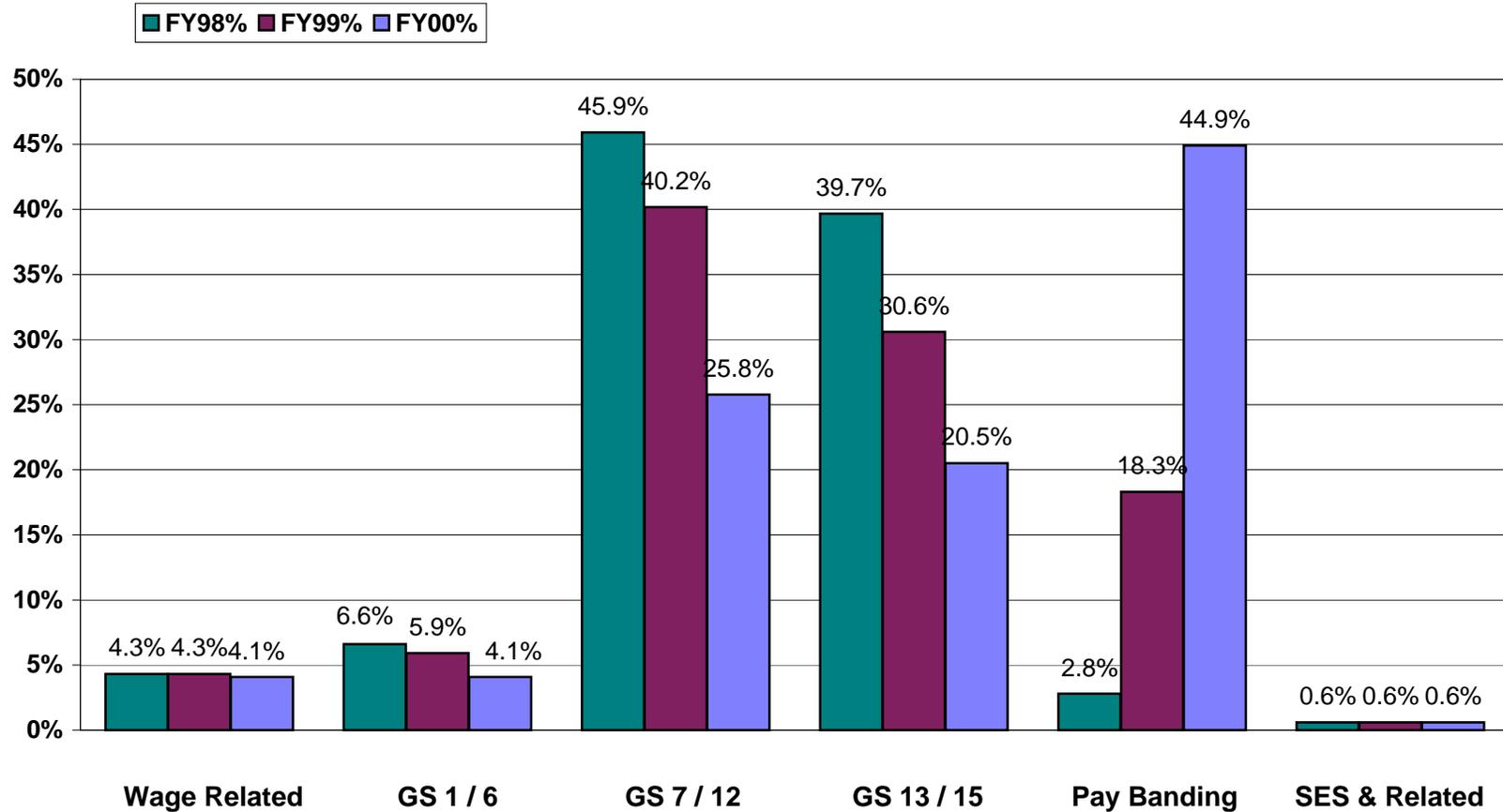


Minorities by Grade Range

As a Percent of Permanent Minority Employees
FY 98 - FY 00



Total Minorities:						
	Wage Related	GS 1 / 6	GS 7 / 12	GS 13 / 15	Pay Banding	SES & Related
FY 00	521	530	3,302	2,630	5,746	80
FY 99	548	757	5,130	3,900	2,330	82
FY 98	551	841	5,823	5,039	359	79
FY 97	579	884	6,002	5,015		70
FY 96	596	926	6,013	4,732		63

See note on page v about Pay Banding.