

PART II

Demographics ***Permanent Civilian Workforce***

HIGHLIGHTS

- This section profiles the permanent civilian workforce. The data include distributions by grade, salaries, geographic location, age, and length of service.
- Veterans comprise 26.1% of the permanent DOT workforce; a decrease from 33.2% last year.
- The average age of DOT employees is 43.0; down from 45.6 last year. This decrease is due to hiring approximately 30,000 baggage screeners in the Transportation Security Administration whose average age was 38.0.

NOTES

Disabled veterans are defined as ten-point veterans with either a compensable or non-compensable disability. Compensable veterans include only those ten-point veterans receiving compensation. The percentage for Vietnam Era, Compensable, and Disabled veterans were computed against the total number of employees in each operating administration.

The term "Other," as illustrated on spreadsheets broken down by grade, combines the following pay plan designations:

AD	(Administratively Determined)	SL	(Senior Level)
AL	(Administrative Law Judge)	ST	(Scientific and Professional)
CA	(Contract Appeals Board)	FT	(FAA Senior Professional/Scientific/Technical)
EX	(Executive Level)	FV	(FAA Pay Banding)
FC	(Foreign Compensation)	AT	(FAA Air Traffic Pay Banding)
		SV	(TSA Pay Banding)

- SES on all grade charts includes pay plans ES, EV, SW, FB, FJ, and FX
- GS on all grade charts includes pay plans GS, GM, FG, and FM