

Foreword

Department of Transportation (DOT) Workforce Demographics 2003 provides information about the size, geographic distribution and diversity of DOT's workforce to DOT managers and other government and private sector users. The data tables and charts include "snapshots" of our workforce from a variety of perspectives, e.g., females, minorities, veterans, etc., as of the end of the fiscal year, September 30, 2003. We also provide information about "activity" in hiring, promotions, and losses during the fiscal year.

Early in fiscal year 2003, the United States Coast Guard (USCG) and the Transportation Security Administration (TSA) were transferred to the Department of Homeland Security. Therefore, this year's charts and tables, including those that provide information for previous years, do not include data on USCG and TSA. Thus, readers are provided a consistent view of our workforce, including hiring and attrition patterns without USCG and TSA, over a period of time. Readers who need data on DOT's workforce including USCG and TSA may refer to previous versions of this report, e.g., Department of Transportation (DOT) Workforce Demographics 2002, found elsewhere on our DOT Human Resources web site at http://dothr.ost.dot.gov/Workforce_Information/Demographics_By_Year/demographics_by_year.htm.

We hope this report will be a valuable reference for users. Your comments and suggestions are welcome and should be sent to the H.R. Systems Division, M-12, 400 7th Street, S.W., Washington, DC 20590. You may also call us at (202) 366-9465 or send suggestions via email to jim.woodmansee@ost.dot.gov.

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