

Note: FPM Chapter 338, Subchapter 6 issued with Installment 262 dated May 7, 1981 is not current. Current OPM policy and procedures are contained in FPM Letter 338-9 dated October 14, 1980.

6-1. AUTHORITY

The Department has been delegated the authority to make appointments to positions at grades GS-11 or above at rates above the minimum rate for the grade under the Master Delegation Agreement. (See DPM Chapter 981, Appendix A.) Use of the authority must be exercised under the requirements and restrictions of the Agreement itself, DPM Chapter 981 and FPM Chapter 338.

6-2. LEVEL OF DELEGATION

a. **Appointments based on qualifications of the candidate or existing pay.** Authority to approve appointments above the minimum based on the qualifications of the candidate and the existing pay of the candidate is delegated to lowest level within the Operating Administration where appointing authority exists.

b. **Appointments based on the special need of the Government for the candidate's services.** Authority to make appointments above the minimum under this provision is retained by the Director, Office of Personnel and Training, OST. Requests for approval must be submitted by the headquarters personnel office of the Operating Administration.

Cancelled
Inst. 66
7-30-92