

5-7. GRADES, GRADE-INTERVALS AND EQUIVALENTS

c. Determination of grade interval progression in positions not covered by the General Schedule.

(1) Any determination by the OST/Operating Administrations must be made in writing prior to the issuance of RIF notices and identify the competitive area(s) for which it applies. To the extent practical, the grade interval progression should reflect actual historical experience for the occupations and competitive area(s) involved. When the competitive area is newly established, or when historical information is not available, the grade interval progression should be determined from an occupationally similar competitive area, or should reflect the most likely line of progression when no similar area is available for comparison. The determinations become a part of the OST/Operating Administrations' records and are to be available for review and maintained as specified in FPM Chapter 351, section 3-11.