

DEPARTMENT OF TRANSPORTATION
OFFICE OF THE SECRETARY

Action Date: _____
 For Information Only

DEPARTMENTAL PERSONNEL MANUAL SYSTEM

DPM BULLETIN NO. 532-37

DATE: JAN 4 1985

SUBJECT: Implementation of Federal Wage System Wage Schedules

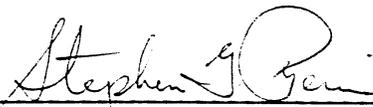
Under Public Law 98-473, Federal Wage System (FWS) wage schedules will be subject to a limit on wage rates and a delay in the effective date of implementation.

Wage rates will continue to be computed as required in the Federal Personnel Manual. However, any rates which exceed the rate payable on December 31, 1984, by more than 3.5 percent will be reduced to the highest rate which does not exceed 3.5 percent. In addition, the effective date for these schedules will be delayed not less than 90 days beyond the normal wage area effective date. In accordance with FWS requirements, wage schedule adjustments will be implemented on the first day of the first applicable pay period which begins on or after the 90 day delay.

The requirements of PL 98-473 were effective on October 1, 1984. Any wage rate changes occurring during the fourth quarter of FY 1984 are governed by the requirements of Public Law 98-151. That statute required that wage rate increases normally occurring in FY 1984 be delayed for 90 days and subject to a wage increase limitation of 4 percent.

All wage schedules issued by the Department will have the appropriate effective date specified. The Consolidated Uniform Payroll System (CUPS) will ensure that pay adjustments are placed into effect on or after the date specified on the wage schedule, consistent with the beginning of an individual's pay period. Administrations not serviced by CUPS must ensure pay adjustments are implemented consistent with this bulletin.

Questions regarding this matter should be addressed to Mark Meza on 426-4135.



Acting Director of Personnel

Filing Instructions: File after FPM Chapter 532 Bulletins

Bulletin Expires: Upon Notification

Distribution: Personnel Council

OPI: M-16/Meza, 426-4135