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 For Information Only

DEPARTMENTAL PERSONNEL MANUAL SYSTEM

DPM BULLETIN NO. 532-40

DATE: September 13, 1985

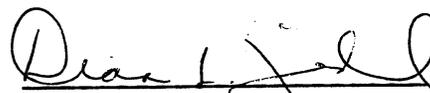
SUBJECT: Wage Rate Changes for Federal Wage System (FWS) Supervisors

This is to inform you of a change in the policies regarding the computation of hourly wage rates for certain Federal Wage System supervisory employees.

As a result of an earlier study, the Office of Personnel Management found some wage supervisors to be receiving significantly lower pay than their private sector counterparts. To correct this inequity, a revised wage rate computation was initiated which significantly increased the hourly wage rates for General Foreman, WS-11 to WS-18 (approximately 4.5 percent to 12.4 percent). The increases resulting from this change were exempted by P.L. 97-377 from any statutory pay limitations for a two-year implementation period.

This period of exemption from any statutory pay limitation has now ended. Hourly wage rate adjustments for these employees now will be subject to any statutory pay limitations. Pay limitations will be effective as individual wage rate adjustments for a wage area are implemented beginning July 26, 1985. The hourly wage rates for General Foreman, WS-19, have already been subject to the statutory pay limitation by virtue of their linkage in the wage rate computations to the GS-14, step 3.

The necessary wage schedule adjustments will be made by the Office of Personnel and Training, Office of the Secretary, and the Uniform Payroll System. If there are any questions regarding this change, please feel free to contact Mark Meza of my staff on 426-4135.


Director of Personnel

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