

DEPARTMENT OF TRANSPORTATION
OFFICE OF THE SECRETARY

Action Date: ASAP

For Information Only

DEPARTMENTAL PERSONNEL MANUAL

DPM BULLETIN NO. 890- 12

DATE: JUL 26 1989

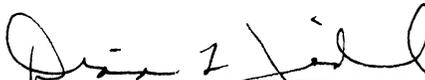
SUBJECT: Eligibility of Temporary Schedule C Appointees to
Receive Health and Life Insurance

In DPM Bulletin No. 890-8, dated February 10, 1989, we were advised of the Office of Personnel Management (OPM) decision that appointees given Identical Temporary Schedule C (ITC) and New Temporary Schedule C (NTC) appointments are eligible for health insurance under the Federal Employees Health Benefits (FEHB) program. We also advised that the question of the eligibility of these employees for life insurance under the Federal Employees Government Life Insurance (FEGLI) program was being reviewed by OPM.

OPM has now determined that individuals appointed to ITC and NTC positions are eligible for life insurance under FEGLI. Therefore, employees holding these positions should be informed that they are eligible and will automatically be enrolled for basic life insurance within the next pay period following their notification, unless they waive the coverage. Once enrolled, the employees, of course, also may elect Optional Life Insurance Coverage under Options A, B, and C. Standard Form 2817 must be completed and each personnel office should notify eligible enrollees that a decision is to be made within 31 days of becoming eligible for the optional coverage.

We have attached a copy of the OPM decision in this matter. A copy of this OPM letter should be placed in each employee's official personnel folder. If you have any questions, please contact Robert Stokes of the Labor and Employee Relations Division (M-17). Robert can be reached on 366-9440.

Attachment


Director of Personnel

Filing Instructions: File after FPM Chapter 890 Bulletins

Bulletin Expires: Upon Notification

Distribution: Personnel Council Members; Health Benefit Officers

OPI: M-17/GRANT/69440



United States
**Office of
Personnel Management**

Washington, D.C. 20415

In Reply Refer To:

Your Reference:

• Ms. Diana L. Zeidel
Director of Personnel
Department of Transportation
400 Seventh Street, S.W.
Washington, D.C. 20590

• JUN 27 1989

Dear Ms. Zeidel:

This refers to your letter requesting confirmation of the eligibility of temporary Schedule C appointees to receive various benefits.

Appointees given Identical Temporary Schedule C (ITC) and New Temporary Schedule C (NTC) appointments under 5 CFR 213.3302 are eligible for coverage in both the Federal Employees Health Benefits Program and the Federal Employees Group Life Insurance Program when the NTC/ITC appointments are made to continuing positions with the intent of converting the incumbents to Schedule C appointments without time limits. (We expect that this condition will be met in most, if not all, cases.) Those NTC and ITC appointees should be given the same information and opportunity to elect FEHB and FEGLI coverage as appointees who receive continuing Schedule C appointments. Specific requirements, such as the 31-day conversion deadline you mentioned in your letter, are under the jurisdiction of OPM's Retirement and Insurance Group, which has issued no special instructions relating to NTC/ITC appointees.

The eligibility of NTC and ITC appointees to receive health benefits and life insurance will be reflected in the forthcoming revision of FPM chapter 213, scheduled for publication on July 14, 1989.

Sincerely,

A handwritten signature in cursive script that reads "John E. Flannery".

John E. Flannery, Chief
Staffing Policy Division