

reflected on the benefits scale in Appendix C of FPM Chapter 451.

c. Estimating Benefits.

(2) Any supplemental cash award made to an employee because the contribution had wider application or greater benefits than initially determined is subject to the dollar limitation established in this directive.

(3) Cash awards may be granted to employees for their suggestions, ideas, or inventions which directly contribute to the economy or efficiency of operations or directly increase effectiveness in carrying out Government programs or missions. Subchapter 8 of this directive contains Departmental policy and additional guidelines on the Suggestion Program.

d. Exceptions. Requests for exceptions to the requirements of this DPM Subchapter shall be forwarded to the Director of Personnel and Training, OST.