

Subchapter 6. Time-in-Grade Restrictions

6-1. INTRODUCTION

a. **Approvals.** The Office of Personnel Management has delegated to agencies the authority to approve time-in-grade waivers which total no more than three grades for any employee during any one service year. With the exception noted below, all waivers of time in grade must be approved by the departmental Director of Personnel.

b. **Exception.** The Assistant Administrator for Human Resource Management, FAA, is

delegated authority to approve time-in-grade waivers for full performance level (FPL) non-supervisory Air Traffic Control Specialists when the FPL of their position is raised as a result of facility upgrade. This authority may not be redelegated below the FAA headquarters level. Each waiver must be approved individually. The employee must meet all other qualification requirements for the position.